

AIRBUS

ESOP 2025

**User guide
for the subscription website**

« EMPLOYEE » profile

Data used in this document are provided for information only
and may be modified during ESOP 2025.

SUMMARY

Step	Number
Connection	1 to 5
Homepage « My Space »	6
Subscription	7 to 12
Modification / Deletion of a subscription	13 to 14
Subscription history page	15



Subscription period:
From February 27th to March 13th, 2025

1

Connect to the following website :

<https://www.esop.airbus.com/>



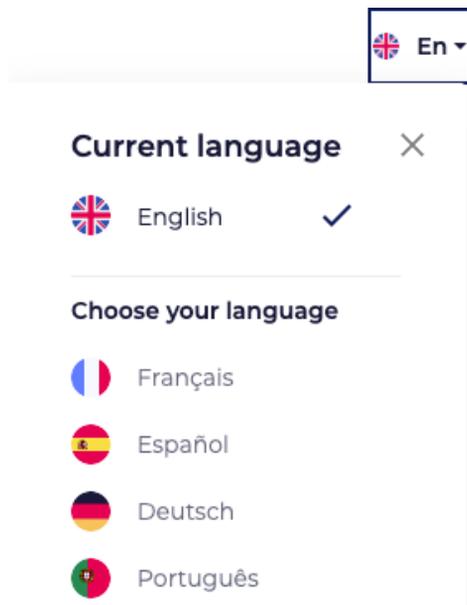
You must have one of the following browsers:

- Google Chrome
- Microsoft Edge and Internet Explorer (version 11 or more)
- or Mozilla Firefox.

2

Language choice

If you need to switch languages, you must click on the flag at the top right of the screen and then choose the flag corresponding to your language.



3 Connection to AKKALIA website through your AIRBUS work computer

If any question, access to contact information

- a. Click on « EMPLOYEE LOGIN »
- b. If you access to the website through your AIRBUS work computer, click on the button :« **I connect via my Airbus work desktop or laptop computer** ».

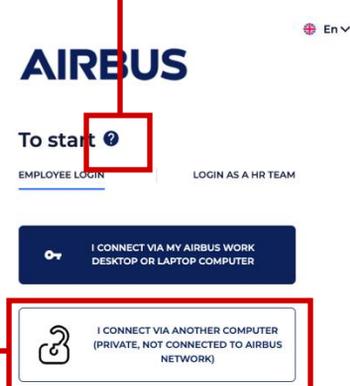


- c. You are **automatically connected** to Akkalia website. You can then go directly to the **step 6** of this user guide.

4 Connection to AKKALIA website through another computer (private, not connected to Airbus network)

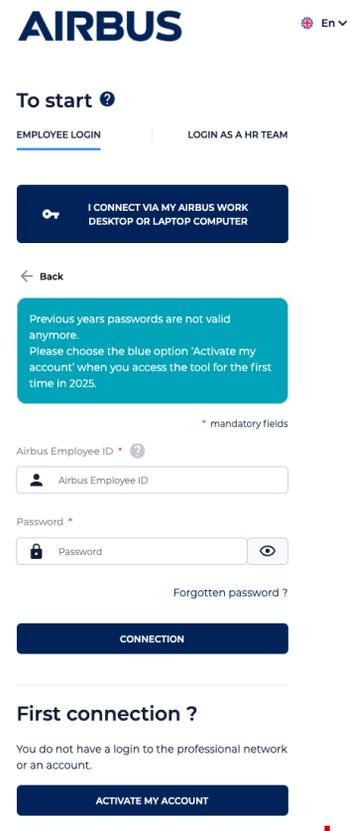


If any question, access to contact information



a. If you access to the website through your personal computer, click on the button: « **I connect via another computer (Private, not connected to Airbus network)** »

b. For your first connection, click then on the button : “**Activate my account**” in order to create your password.



C. Enter :

- **your AIRBUS employee ID**
- **your e-mail address :**
You can either use your business or personal email address.

If the email address entered is different from the one registered in the base, then the email address you have entered will be associated to your account as the **main email address**.

- and your **birthdate**

then click on « Send informations”.

If the data entered are correct and match the data recorded in the database for your account, **an email containing a link to create your password** is automatically sent to you.

You can then go to the step « e » of this page.

- d. If you are not recognized with the data that has been entered, you will be asked for your **entry date** then click on « Send informations”.

If you can be identified with the answers you give (at this step and the previous step), an email containing a link to create your password is automatically sent to you (to the email address entered at the previous step).

- e. Open the mail you received then **click on the link** (or copy-paste it). You are asked to **create a password** (enter it twice).
This password must contain **at least 12 characters, 1 lowercase, 1 uppercase 1 number and 1 special character**.

AIRBUS

To receive your password, please fill in the following fields. You can either fill in your professional email address or a private one. Afterwards, an email will automatically be sent to you with further instructions.
Please bear in mind that in case you use a private email address you might face difficulties in receiving your password email due to security settings of your email provider.

Airbus Corporate ID

Email

Date of birth

AIRBUS

Please fill in your entry date so we can identify you properly. Afterwards, an email will automatically be sent to you with further instructions.

Entry Date

SEND INFORMATION

- f. Once your password is created, connect to the subscription website :
- Click on : « **I connect via another computer (Private, not connected to Airbus network)** ».
(see the step « a »)
 - Enter your AIRBUS employee ID and the password you have just created
 - Click on « **Connection** »

The subscription website homepage « My Space » is displayed.

The screenshot shows the Airbus login page. At the top, the Airbus logo is displayed. Below it, the text 'To start' is followed by two options: 'EMPLOYEE LOGIN' and 'LOGIN AS A HR TEAM'. A blue button labeled 'I CONNECT VIA MY AIRBUS WORK DESKTOP OR LAPTOP COMPUTER' is highlighted. Below this, a red box highlights a message: 'Previous years passwords are not valid anymore. Please choose the blue option 'Activate my account' when you access the tool for the first time in 2025.' Below the message, there are input fields for 'Airbus Employee ID' and 'Password', both marked as mandatory. A 'Forgotten password?' link is also present. A blue 'CONNECTION' button is at the bottom. Below the login form, there is a section titled 'First connection?' with the text 'You do not have a login to the professional network or an account.' and a blue 'ACTIVATE MY ACCOUNT' button.

If you lose your password, click on “**Forgotten password ?**” in the connection page.
You will be asked to do the same steps as for your first connection, to create a new password.

This screenshot is similar to the previous one, but with a red box highlighting the 'Forgotten password?' link in the top right corner of the login form area.

5

Resetting the password

If you enter a wrong password several times in a row, you will be invited to contact the Call Center to unblock your account.

6

Access the subscription tool

You arrive on the homepage « My Space ».

You can click either on the tab « **Subscribe** » or the button « **Subscribe** » to reach the subscription page.

Access to the subscription page

Access to the documents to load

Access to the contact form

Access to :

- Your personal data
- Your subscription history page

AIRBUS En MA My account

MY SPACE € SUBSCRIBE DOCUMENTS CONTACT

Airbus 2025 Employee Share Ownership Plan (ESOP)

Dear colleagues,

This year, once again, the Board of Directors has decided to implement the Airbus Employee Share Ownership Plan (ESOP). This scheme offers employees in 46 countries/regions the opportunity to invest in Airbus shares.

As an employee, you will have the opportunity to purchase Airbus shares on favourable terms from 27 February 2025, 08:00 am (CET) to 13 March 2025, 17:30 pm (CET).

The decision to invest in shares remains yours. With this in mind, please read all of the information provided on the ESOP subscription website carefully, to make sure that you fully understand the new conditions and tax implications.

I hope this offer interests you, and reinforces the exciting opportunity we have to be part of Airbus' adventure to pioneer sustainable aerospace for a safe and united world.

Best regards,
Thierry Baril
Chief HR & Workplace Officer

Subscription period

Remaining time to subscribe

20 23 36 27

My subscription

There is no subscription request for you.

SUBSCRIBE

Reference price - Direct ownership

168.92 EUR

The reference price under the Direct Ownership Formula is equal to the closing price of the Airbus share on 19 February 2025. If the closing price on 19 February 2025 turns out to be higher than the closing price on 31 March 2025, then the subscription price considered will be the closing price on 31 March 2025.

Market value

Airbus

164.4€

-4.52 (-2.73%)

Real time share price delayed by 20 mn

ESOP 2025 calendar

Subscription period:

- Start date: **27 February 2025** (8am CET)
- End date: **13 March 2025** (5:30pm CET)
- Date of delivery of the shares: **01 April 2025***
- Date of display of shares in securities accounts: no later than the **end of April 2025**

In most countries deductions or local payment terms will start in April 2025. Newly acquired shares will appear in your deposit account by the end of April 2025 at the latest.

**United-Kingdom: delivery of shares the 7th of April.*

Documents

- User guide - EN
- User guide - ES
- User guide - FR
- User guide - PT

SEE ALL THE DOCUMENTS...

Subscription price

Main dates

Access to the :

- User guides
- Documents to load

Access to the subscription page

7 Confirm your personal information

1. After having clicked on »Subscribe« in the homepage « MySpace », you are invited to confirm your personal information before subscribing.

In case updates are needed, please communicate the corrections to be made to the email address mentioned.

2. If the displayed data are correct, click on « **Subscribe** » button to proceed.

Account management

My profile ▶

My Subscription history during ESOP 2025

If the data below is no longer correct on 31 March 2025, please send the correct information to support-esop@airbus.com before the end of the subscription period (13 March 2025, 5:30pm CET). The update has to be performed before you subscribe, otherwise you will have to subscribe again after the update.

Note : You will be asked at the end of the subscription process to complete the personal data required by the bank to properly allocate your ESOP 2025 shares. The requested data (such as postal address, contact email ...) depends on the bank where your shares will be allocated. This step is mandatory to fully validate your subscription.

Identification

Email	First name
████████████████████	██████████
Last name	Airbus Corporate ID
██████████	██████████
Date of birth	
██████████	

Firm information

Eligible entity	Entity managing your payroll
3631 - Airbus Operations Limited (United Kingdom)	3631 Airbus Operations Limited
Entity code managing your payroll	Payroll Location
3631	GB

SUBSCRIBE

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Enter your subscription



At any time, during your subscription path, you can **consult the documents without leaving the subscription path.**

01 Share subscription — 02 Methods of payment — 03 Your Personal Information — 04 Preview — 05 Summary

Fixed number of shares acquired	Number of matching shares	Discount	Purchase Price	
3 Shares	2 Shares	40.00 %	506.76 EUR	<input type="radio"/>
6 Shares	4 Shares	40.00 %	1 013.52 EUR	<input type="radio"/>
9 Shares	6 Shares	40.00 %	1 520.28 EUR	<input type="radio"/>
18 Shares	12 Shares	40.00 %	3 040.56 EUR	<input type="radio"/>
30 Shares	20 Shares	40.00 %	5 067.60 EUR	<input type="radio"/>
42 Shares	28 Shares	40.00 %	7 094.64 EUR	<input type="radio"/>
54 Shares	36 Shares	40.00 %	9 121.68 EUR	<input type="radio"/>
72 Shares	48 Shares	40.00 %	12 162.24 EUR	<input type="radio"/>
99 Shares	66 Shares	40.00 %	16 723.08 EUR	<input type="radio"/>

My investment will remain invested in Airbus shares for a period of three years, either held directly ("Détention Directe" option), I will not be able to request the sale of my shares before the expiry of this period (early sale will only be possible in the event of death), or through an FCPE ("PEG" option). If I have chosen the PEG formula, my assets can only be transferred to another PEG fund at the end of the three-year period and can only be repaid at the end of the five-year period (unless an early release event occurs).

DOCUMENTS

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Documents

ESOP plan rules

- Plan rules - EN
- Plan rules - FR

Documents

How to subscribe

ESOP plan rules

Privacy policy

1. FOR MINOR EMPLOYEES only :

- Upload the **subscription form** filled and signed

- Click on « **Send** »



If you modify your subscription, you will need to upload a new subscription form in line with your new subscription.

2a FOR EMPLOYEES FROM AN ENTITY « FRANCE WITH PEG » only :

- Select the **subscription plan** you want to subscribe to

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Reminder - Review of documents related to the offer

As part of your subscription to the ESOP offer, it is essential that you review all relevant documents, especially the "Country supplement".

This document provides key information on the specific conditions of the offer, including payment terms, deadlines, applicable tax regulations, and any relevant regulatory notices.

[Country Supplement - France \(French \)](#)
[Country Supplement - France \(English \)](#)

I choose the following:

I subscribe to Airbus shares directly (Direct ownership formula - Reference price: 168,92€)
 I subscribe to Airbus shares as part of the Airbus Group Savings Plan (PEG) via the ESOP Airbus Relais 2025 mutual fund (PEG formula - Reference price: 167,62€)

Fixed number of shares acquired	Number of matching shares	Discount	Purchase Price	
3 Shares	2 Shares	40.00 %	506.76 EUR	<input type="radio"/>
6 Shares	4 Shares	40.00 %	1 013.52 EUR	<input type="radio"/>
9 Shares	6 Shares	40.00 %	1 520.28 EUR	<input type="radio"/>
18 Shares	12 Shares	40.00 %	3 040.56 EUR	<input type="radio"/>
30 Shares	20 Shares	40.00 %	5 067.60 EUR	<input type="radio"/>
42 Shares	28 Shares	40.00 %	7 094.64 EUR	<input type="radio"/>
54 Shares	36 Shares	40.00 %	9 121.68 EUR	<input type="radio"/>
72 Shares	48 Shares	40.00 %	12 162.24 EUR	<input type="radio"/>
99 Shares	66 Shares	40.00 %	16 723.08 EUR	<input type="radio"/>

My investment will remain invested in Airbus shares for a period of three years, either held directly ("Détention Directe" option). I will not be able to request the sale of my shares before the expiry of this period (early sale will only be possible in the event of death), or through an FCPE ("PEG" option). If I have chosen the PEG formula, my assets can only be transferred to another PEG fund at the end of the three-year period and can only be repaid at the end of the five-year period (unless an early release event occurs).

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- Select the **number of shares** you want among the 9 options
- **Accept** the conditions by ticking the checkbox
- Click on « **Next** »

i **If you choose to subscribe to the PEG and the value of the matching shares exceeds the maximum employer contribution ("abondement") that can be paid under the PEG for 2025:**

- The matching shares acquired above this maximum will be deposited at Société Générale Securities Services in direct ownership, the other shares of the selected package will be invested in your PEG's ESOP fund at Amundi.
- **Accept the specific conditions** by ticking the checkbox which appears in this case.

2b FOR EMPLOYEES NOT FROM FRANCE OR FROM « FRANCE WITHOUT PEG »:

- Select the **number of shares** you want among the 9 options

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Reminder - Review of documents related to the offer

As part of your subscription to the ESOP offer, it is essential that you review all relevant documents, especially the applicable "Country supplement".

This document provides key information on the specific conditions of the offer, including payment terms, deadlines, applicable tax regulations, and any relevant regulatory notices.

- Country Supplement - France (English)
- Country Supplement - France (French)

Fixed number of shares acquired	Number of matching shares	Discount	Purchase Price	
3 Shares	2 Shares	40.00 %	506.76 EUR	<input type="radio"/>
6 Shares	4 Shares	40.00 %	1 013.52 EUR	<input type="radio"/>
9 Shares	6 Shares	40.00 %	1 520.28 EUR	<input type="radio"/>
18 Shares	12 Shares	40.00 %	3 040.56 EUR	<input type="radio"/>
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72 Shares	48 Shares	40.00 %	12 162.24 EUR	<input type="radio"/>
99 Shares	66 Shares	40.00 %	16 723.08 EUR	<input type="radio"/>

My investment will remain invested in Airbus shares for a period of three years, either held directly ("Détention Directe" option), I will not be able to request the sale of my shares before the expiry of this period (early sale will only be possible in the event of death), or through an FCPE ("PEG" option). If I have chosen the PEG formula, my assets can only be transferred to another PEG fund at the end of the three-year period and can only be repaid at the end of the five-year period (unless an early release event occurs).

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- **Accept** the conditions by ticking the checkbox
- Click on « **Next** »

3. Methods of payment

- Select the **method of payment**

I hereby commit myself to finance my subscribed shares as follows:

One single deduction from my net salary	<input type="radio"/>
Three deductions from my net salary	<input type="radio"/>

Your decision may, in some cases, conflict with local regulations in your country. You agree that these local rules apply by default. You have considered that the amount due must not exceed the amount available on your payroll after deduction at source and where applicable, according to the applicable local rules.

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- **Accept the legal conditions** by ticking the checkbox
- Click on « **Next** »



- **For FRANCE, GERMANY, SPAIN and UNITED KINGDOM :**

the payment method "Payment in three equal installments during 3 months» is not available if the package 8 (72+48) or package 9 (99+66) is chosen



- **If you choose a payment in three times :**

Accept the specific conditions by ticking the checkbox which appears in this case.

- **MOROCCO**

Regardless the payment method you have selected, tick also the checkbox specific to MOROCCO.

4a FOR EMPLOYEES FROM « GERMANY » only :

- Select your **Financial Service Provider** :

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Société Générale Securities Services

Commerzbank

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- **If you choose « Commerzbank », you must**
 - fill in the BANK CODE and SECURITIES ACCOUNT NUMBER fields
 - accept the conditions by ticking the checkbox

Société Générale Securities Services

Commerzbank

Bank code * ?

Customer number * ?

Please complete your Commerzbank account data if you want your shares to be held in this account in shares with Commerzbank. Your stock account number must be between 8 and 10 digits. You can find it on your account statement or from your Commerzbank bank advisor. Please note that for legal reasons, the purchased shares may be held in an account in the employee's name only and not in a family account.

I confirm I have provided my full & accurate Commerzbank account details and I understand any mistake or missing information may lead to my shares being allocated to a Société Générale Securities Services account by default. I understand I will then not be able to transfer these shares to any other Financial Service Provider before the end of the mandatory holding period.

Please note that [as part of its customer due diligence duties], Commerzbank may request updates of your personal information from time to time. Absence of response may lead to close of your account.

- Click on « **Next** »

4b FOR EMPLOYEES FROM « UNITED KINGDOM » only :

- Select your **Financial Service Provider** :

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Société Générale Securities Services

Equiniti Financial Services Limited (Equiniti)

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- **If you choose « Equiniti »**
 - accept the conditions by ticking the checkbox

Société Générale Securities Services

Equiniti Financial Services Limited (Equiniti)

• If you transfer your shares to be held by Equiniti on your behalf, they will be held in the Airbus SE Nominee Service (Nominee Service) in accordance with the Nominee Service Terms and Conditions. A copy of the Terms and Conditions for the Nominee Service are available in the link below and form the basis on which Equiniti's services will be provided.

You must be resident in the EEA, the UK, Isle of Man, Channel Islands, Switzerland or Gibraltar in order to use this service.

By selecting Equiniti and clicking 'Next', I wish to transfer my shares to be held by Equiniti Financial Services Limited on my behalf in accordance with the Nominee Service [Terms and Conditions](#)

- Click on « **Next** »

4c FOR EMPLOYEES FROM « CANADA » only :

- Select your **Financial Service Provider** :

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Société Générale Securities Services

Computershare Canada

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- **If you choose « COMPUTER SHARE Canada » and for certain Canadian entities only :**
 - split the entire package selected on the suggested plans

Société Générale Securities Services

Computershare Canada

Please distribute the number of shares: 19

Investment	
Direct ownership	<input type="text" value="0"/> Shares
Investment within RRSP (retirement registered savings plan)	<input type="text" value="0"/> Shares
Investment within TFSA (tax-free savings account)	<input type="text" value="0"/> Shares
Total shares splited	0 Shares

- Click on « **Next** »

4d FOR EMPLOYEES FROM « UNITED STATES » only :

- Select your **Financial Service Provider** :

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Société Générale Securities Services

Computershare USA

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- Click on « **Next** »

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Complete your personal data for bank

1. **Fulfill the mandatory personal data** (they are different following the bank you have chosen)
2. **Accept the conditions** by ticking the checkbox.
3. Click on « **Next** »

i

These personal data are mandatory for a correct shares allocation on your deposit account.

IF YOU HAVE CHOSEN THE DIRECT OWNERSHIP AT "SOCIETE GENERALE"

MY SPACE SUBSCRIBE DOCUMENTS Q&A CONTACT

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Please note that data written with non-latin scripts will not be integrated at bank level.

<p>First name</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>	<p>Last name</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>
<p>Airbus Corporate ID ?</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>	<p>Title *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>
<p>Email *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/> <p style="font-size: 10px; margin-top: 5px;">contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)</p>	<p>Date of birth</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>
<p>Address 1 *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/> <p style="font-size: 10px; margin-top: 5px;">Street address, P.O. box,</p>	<p>Address 2</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/> <p style="font-size: 10px; margin-top: 5px;">Apartment, suite, unit, building, floor, ...</p>
<p>Address 3</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>	<p>Address 4</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>
<p>Zipcode *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc; text-align: center;" type="text" value="99999"/>	<p>City *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/>
<p>Country *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text" value="Non specified"/>	<p>Current language *</p> <input style="width: 95%; height: 25px; border: 1px solid #ccc;" type="text"/> <p style="font-size: 10px; margin-top: 5px;">Langage to be used by Société Générale for any future communication.</p>
<p><input type="checkbox"/> * I acknowledge that I have understood that I am responsible of the personal data I have filled and in the case my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.</p>	

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These personal data are mandatory for a correct shares allocation on your deposit account.

IF YOU HAVE CHOSEN THE PEG AT "AMUNDI" (FRANCE)

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Please note that data written with non-latin scripts will not be integrated at bank level.

I already have an account Airbus PEG opened at Amundi : *

Yes

No

First name

Last name

Airbus Corporate ID

Title *

Date of birth

Email *

contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)

Address 1 *

Address 2

Street address, PO box, Apartment, suite, unit, building, floor, ...

Address 3

Address 4

Zipcode *

City *

Country *

Do you have a definitive French social security number? *

Yes

No

* I acknowledge that I have understood that I am responsible for the personal data I have submitted, and in the event my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.



These personal data are mandatory for a correct shares allocation on your deposit account.

**IF YOU HAVE CHOSEN THE PEG AT "AMUNDI"
+ A SHARE PACKAGE WITH SPLIT TO "SOCIETE GENERALE" (FRANCE)**

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Please note that data written with non-latin scripts will not be integrated at bank level.

I already have an account Airbus PEG opened at Amundi: *

Yes
 No

Amundi login [?]

To update your personal data (address, contact email, bank account details) you must connect to your profile online on Amundi website

<p>First name <input type="text"/></p> <p>Airbus Corporate ID [?] <input type="text"/></p> <p>Date of birth <input type="text"/></p> <p>Address 1 * <input type="text"/> <small>Street address, PO box,</small></p> <p>Address 3 <input type="text"/></p> <p>Zipcode * <input type="text"/></p> <p>Country * <input type="text"/></p> <p>Do you have a definitive French social security number? *</p> <p> <input checked="" type="radio"/> Yes <input type="radio"/> No </p> <p>Country of birth * <input type="text"/></p> <p><input type="checkbox"/> * I acknowledge that I have understood that I am responsible for the personal data I have submitted, and in the event my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.</p>	<p>Last name <input type="text"/></p> <p>Title * <input type="text"/></p> <p>Email * <input type="text"/> <small>contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)</small></p> <p>Address 2 <input type="text"/> <small>Apartment, suite, unit, building, floor, ...</small></p> <p>Address 4 <input type="text"/></p> <p>City * <input type="text"/></p> <p>Numéro de sécurité social/ Social Security Number * <input type="text"/> <small>13 numeric. Must be unformatted, no "-" nor space. e.g: 2690549588157</small></p> <p>Current language * <input type="text"/> <small>Langage to be used by Société Générale for any future communication.</small></p>
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These personal data are mandatory for a correct shares allocation on your deposit account.

IF YOU HAVE CHOSEN "COMMERZBANK" (GERMANY)

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Please note that data written with non-latin scripts will not be integrated at bank level.

<p>First name</p> <input style="width: 95%; height: 20px;" type="text"/>	<p>Last name</p> <input style="width: 95%; height: 20px;" type="text"/>
<p>Airbus Corporate ID <small>?</small></p> <input style="width: 95%; height: 20px;" type="text"/>	<p>Title *</p> <input style="width: 95%; height: 20px;" type="text"/>
<p>Date of birth</p> <input style="width: 95%; height: 20px;" type="text"/>	<p>Email *</p> <input style="width: 95%; height: 20px;" type="text"/> <p><small>contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)</small></p>

* I acknowledge that I have understood that I am responsible of the personal data I have filled and in the case my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.

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IF YOU HAVE CHOSEN "EQUINITI" (UNITED KINGDOM)

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Please note that data written with non-latin scripts will not be integrated at bank level.

<p>First name</p> <input style="width: 95%; height: 20px;" type="text"/>	<p>Last name</p> <input style="width: 95%; height: 20px;" type="text"/>
<p>Airbus Corporate ID <small>?</small></p> <input style="width: 95%; height: 20px;" type="text"/>	<p>Date of birth</p> <input style="width: 95%; height: 20px;" type="text"/>
<p>Title *</p> <input style="width: 95%; height: 20px;" type="text"/>	<p>Email *</p> <input style="width: 95%; height: 20px;" type="text"/> <p><small>contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)</small></p>
<p>Address 1 *</p> <input style="width: 95%; height: 20px;" type="text"/> <p><small>Street address, P.O. box,</small></p>	<p>Address 2</p> <input style="width: 95%; height: 20px;" type="text"/> <p><small>Apartment, suite, unit, building, floor, ...</small></p>
<p>Zipcode *</p> <input style="width: 95%; height: 20px;" type="text" value="99999"/>	<p>City *</p> <input style="width: 95%; height: 20px;" type="text"/>
<p>Country *</p> <input style="width: 95%; height: 20px;" type="text" value="Non specified"/>	

* I acknowledge that I have understood that I am responsible of the personal data I have filled and in the case my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.

← BACK
NEXT →



These personal data are mandatory for a correct shares allocation on your deposit account.

IF YOU HAVE CHOSEN "COMPUTERSHARE US" (UNITED STATES)

01 Share subscription — 02 Methods of payment — 03 Financial Service Provider selection — **04 Your Personal Information** — 05 Preview — 06 Summary

Please note that data written with non-latin scripts will not be integrated at bank level.

First name	Last name
<input type="text"/>	<input type="text"/>
Airbus Corporate ID [?]	Title *
<input type="text"/>	<input type="text"/>
Email *	Date of birth
<input type="text"/>	<input type="text"/>
<small>contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)</small>	
Address 1 *	Address 2
<input type="text"/>	<input type="text"/>
<small>Street address, P.O. box,</small>	<small>Apartment, suite, unit, building, floor, ...</small>
State *	Zipcode *
<input type="text"/>	<input type="text"/>
Country *	City *
<input type="text"/>	<input type="text"/>
Numéro de sécurité social/ Social Security Number *	
<input type="text"/>	
<small>9 numeric. Must be unformatted, no "-" nor space. Eg: 999999999</small>	
<input type="checkbox"/> * I acknowledge that I have understood that I am responsible of the personal data I have filled and in the case my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.	

← BACK NEXT →



These personal data are mandatory for a correct shares allocation on your deposit account.

IF YOU HAVE CHOSEN "COMPUTERSHARE CA" (CANADA)

01 Share subscription — 02 Methods of payment — 03 Financial Service Provider selection — **04 Your Personal Information** — 05 Preview — 06 Summary

Please note that data written with non-latin scripts will not be integrated at bank level.

First name	Last name
<input type="text"/>	<input type="text"/>
Airbus Corporate ID [?]	Title *
<input type="text"/>	<input type="text"/>
Email *	Date of birth
<input type="text"/>	<input type="text"/>
<small>contact email (email used by bank or Airbus for any future communication regarding your Airbus ESOP shares)</small>	
Address 1 *	Address 2
<input type="text"/>	<input type="text"/>
<small>Street address, P.O. box,</small>	<small>Apartment, suite, unit, building, floor, ...</small>
State *	Zipcode *
<input type="text" value="AB"/>	<input type="text" value="99999"/>
Country *	City *
<input type="text" value="Non specified"/>	<input type="text"/>
Numéro de sécurité social/ Social Security Number *	
<input type="text"/>	
<small>9 numeric. Must be unformatted, no "-" nor space. Eg: 999999999</small>	
<input type="checkbox"/> * I acknowledge that I have understood that I am responsible of the personal data I have filled and in the case my personal data is incorrect I will have to get in touch directly with the bank managing my shares for any update after the share allocation.	

← BACK NEXT →

10 Confirm your subscription

1. Select **the way you want to receive your acknowledgement of receipt** (you can either receive it by email or print it directly from the webpage)

The screenshot shows a multi-step form with the following sections:

- Progress bar:** 01 Share subscription, 02 Methods of payment, 03 Your Personal information, 04 Preview (active), 05 Summary.
- Share subscription:** Includes a declaration of choice and a table for share details.

Your subscription	Fixed number of shares acquired	Number of matching shares	Total number of shares
	██████ Shares	██████ Shares	██████ Shares
- Amount to be paid by subscriber:** A field for the amount and a value of ██████ EUR.
- Methods of payment:** A field for payment method with the option "One single deduction from my net salary".
- Receipt options:**
 - I wish to receive a record of my transaction via email at the following address: ██████
 - I wish to print a record of my transaction.
- Navigation:** A "BACK" button and a "CONFIRM SUBSCRIPTION AND SEND" button (highlighted with a red box).

2. Click on the button « **Confirm subscription and send** »



MOROCCO

- Please tick also the checkbox about the document to fill in and return

LEGAL TERMS OF MY SUBSCRIPTION / CANCELLATION OF SUBSCRIPTION X

After the click on « **Confirm subscription and send** », a pop-up is displayed.

3. Read the legal conditions associated to your subscription, then tick the checkbox

The documents listed in the side tab "document" govern my application, in addition to and not in contradiction of any mandatory legal rule.

I acknowledge having read the documents appearing in the "Documents" side tab and in particular, the "Factsheet" document, the "Country Supplement" and the ESOP Plan Regulations with its Annexes. In particular, I note that the Appendices to the ESOP Plan Rules may contain regulatory warnings or important clarifications regarding the conditions of the ESOP applicable in my country.

I note that if I work in a country outside the euro zone, ESOP-related payments (such as dividends and proceeds from the sale of my Airbus shares) may be made through my employer in order to limit the Bank charges. For more information, I can contact the Plan Administrator.

Furthermore, under the provisions of Regulation (EU) No. 833/2014 and Regulation (EU) No. 725/2006, as amended, this offer is not open to Russian nationals and individuals residing in Russia, nor to Belarusian nationals and natural persons residing in Belarus, except (i) with regard to Russian nationals, if they are nationals of a Member State of the European Union, of a member country of the European Economic Area or Switzerland, or natural persons holding a temporary or permanent residence permit in a Member State of the European Union, in a member country of the European Economic Area or in Switzerland, and (ii) with regard to Belarusian nationals, if they are nationals of a Member State of the European Union or natural persons holding a temporary or permanent residence permit in a Member State of the Union European.

I confirm that I am not affected by these restrictions.

My investment will follow the upward and downward performance of the Airbus share and I am therefore at risk on the amount of my payment. I have access to the Airbus Universal Registration Document which contains important information on its activities, strategy, financial results as well as risk factors. This document is available on the website www.airbus.com. I note that apart from the ESOP offer, I have the possibility of investing in a diversified support provided for in the PEG.

My participation in the offer requires the processing of my personal data. This processing is implemented in accordance with the provisions of European Regulation EU 2016/679 of April 27, 2016 relating to the protection of personal data and French law n°78-17 of January 6, 1978 as amended relating to computing, files and freedoms. An information notice with all the details relating to the processing of your data, the parties involved and your rights is available in the "Documents" side tab. If the regulations in my country require it, by subscribing to the ESOP 2025 offer, I agree to the processing of my subscription data under the conditions specified in the information notice made available to me.

4. Click on « Accept ».

By confirming my subscription, I agree to all the terms and conditions governing my investment in the ESOP 2025 offer as specified above. * mandatory fields

11

Electronic signature for the S431 form

FOR EMPLOYEES FROM « UNITED KINGDOM » only

Once the legal conditions accepted, a process of electronic signature for the S431 form is launched at your first subscription.

This signature is mandatory for the validation of your subscription.

1. Enter your mobile phone and your NIN code before click on « **Accept and Sign by SMS** »

Electronic signature X

* mandatory fields

First name <input type="text" value=""/>	Last name <input type="text" value=""/>
Mobile Phone * <input type="text" value="FR"/>	National Identification Number code * ? <input type="text" value=""/>

2. Read the file, verify that the information is correct and click on « **VALIDATE AND START SIGNING FILES** »

VALIDATE AND START SIGNING FILES

- You receive a text message to the phone number entered previously. Enter the received code and click on « **Validate** ».

Electronic signature ✕

You are about to sign the following documents:

██████████_s431.pdf

Please enter the validation code to finalize the signature.

Enter the code sent to +██████████ and confirm: *

Please scroll down to validate.

Warning: The code provided is only valid for 10 minutes.

CANCEL
RESEND A CODE
VALIDATE

- The signature can take several minutes. When it is validated you are redirected on the following screen. You can go to the step 12 of this user guide.

Thank you for participating in the ESOP campaign. You will find below a summary of your transaction. You will receive it as an acknowledgement receipt of your subscription by email. It is an evidence of your subscription.

Your document is ready to be downloaded. ACKNOWLEDGEMENT OF MY SUBSCRIPTION

01 Share subscription
02 Amount to be paid by subscriber
03 Methods of payment
04 Financial Service Provider selection
05 Preview
06 Summary

Share subscription

	Fixed number of shares acquired	Number of matching shares	Total number of shares
Your subscription	██████████ Shares	██████████ Shares	██████████ Shares

Amount to be paid by subscriber

Amount to be paid by subscriber (to cover the cost of subscribed shares, not including potential tax and social contribution)	██████████ GBP
---	----------------

Methods of payment

I hereby commit myself to finance my subscribed shares as follows:

One single deduction from my net salary	
---	--

I select the following Financial Service Provider:

Equiniti Financial Services Limited (Equiniti)

BACK TO HOMEPAGE

- You can find the form signed in the page “**Documents**”, section “**Downloads**”.



Downloads

📄 Acknowledgment of receipt to date of your last subscription.

📄 Your signed S431 document

12 Your acknowledgment receipt

After having confirmed your subscription, the corresponding **summary** is displayed.

1. If you have selected the « print » mode at the previous step, your acknowledgment of receipt (PDF) is also displayed in a separate tab.

If not, click on « **Acknowledgment receipt** » to print it.

Thank you for participating in the ESOP campaign. You will find below a summary of your transaction. You will receive it as an acknowledgement receipt of your subscription by email. It is an evidence of your subscription.

Your document is ready to be downloaded. **ACKNOWLEDGEMENT OF MY SUBSCRIPTION**

01 Share subscription — 02 Preview — **03 Summary**

Share subscription

I choose the following:

I subscribe for Airbus shares in the framework of the Airbus Savings Plan (PEG) and I commit myself to depositing these shares in the ESOP AIRBUS fund. I acknowledge I have been informed about the Airbus Savings Plan (PEG) rules and I have read the ESOP AIRBUS documentation.

	Fixed number of shares acquired	Number of matching shares	Total number of shares
Your subscription	██████ Shares	██████ Shares	██████ Shares

Amount to be paid by subscriber

Amount to be paid by subscriber (to cover the cost of subscribed shares, not including potential tax and social contribution) ██████ EUR

Methods of payment

I hereby commit myself to finance my subscribed shares as follows:

One single deduction from my net salary

I select the following Financial Service Provider:

Amundi

BACK TO HOMEPAGE

2. To go back to the homepage « My space », click on « **Back to homepage** »

13 Modify your subscription

1. Go back to the subscription page by clicking on « **Subscribe** » (see step 6)
2. **Modify** directly the options on the subscription pages (see steps 8 to 10)
3. **Validate the modified subscription by clicking on** « Confirm subscription and send» (see step 10)



4. You can print the new acknowledgment of receipt (see step 12)

14 Delete your subscription

1. Go back to the subscription page by clicking on « **Subscribe** » (see step 6)
2. Go through the subscription screens (see steps 8 to 10)
3. Click on « **Delete subscription**» at the last tab (see step 10)



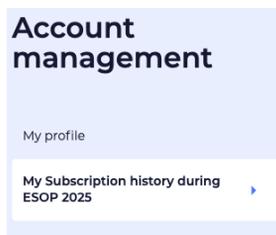
4. You can print the acknowledgment of receipt of the deletion (see step 12)

The subscription can also be deleted from the « MySpace » screen by clicking on the button  [Delete the subscription](#)

15 Access to your subscription history page

Anytime, you can access your subscription history page through « **My account** » (see step 6) then « **My subscription history** ».

The acknowledgements receipt regarding the confirmation or cancellation of your subscriptions can be downloaded on this page.



My Subscription history during ESOP 2025

Note that only your last saved transaction will be considered as your subscription request for ESOP 2025.

VERSION	TRANSACTION DATE	REQUESTED BY	SUBSCRIBED PACKAGE	SUBSCRIPTION CONFIRMATION
1	03/01/2025 17:59	██████████	1 (3 + 2)	 subscription_confirmation.pdf 

Any questions?

If you have any questions, you can contact the call center on the following numbers:

France: 0805 98 03 27

UK: 0800 026 0233

Germany: 0800 627 0982

Spain: 800 000 114

Other countries: + 33 5 57 92 58 89

Opening hours:

Between February 27th and March 12th 2025: Monday to Friday from 8 a.m. to 8 p.m.(CET)

March 13th 2025: from 8 a.m. to 5.30 p.m. (CET)